

COMMUNICATIONS WORKERS OF AMERICA



LOCAL 1183

BYLAWS

BY-LAWS

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COMMUNICATIONS WORKERS OF AMERICA, AFL-CIO

ARTICLE I

The Local shall be known as Local 1183, Communications Workers of America, AFL-CIO.

ARTICLE II - JURISDICTION

Jurisdiction of the Union shall be all permanent employees eligible for collective bargaining representation of the Board of Elections in the City of New York or any successor agencies.

ARTICLE III - OBJECTIVES

Objectives of Local 1183 shall be to represent and serve the Union and the workers within its jurisdiction.

ARTICLE IV - LOCAL STRUCTURE

Structure of the Local shall consist of the following: The Membership; The Officers; The Executive Board, consisting of Officers and Delegates At-Large and Committees.

ARTICLE V - MEMBERSHIP

Section 1 - Eligibility - All permanent employees of the Board of Elections, eligible for collective bargaining and other persons included under Article V of the Union Constitution, shall be eligible for membership in this Local.

Section 2 - Application - Membership in the Local shall be obtained after payment of the Local's initiation fee of Two (\$2.00) Dollars except that, while the Local Union is in the formative stage, the International Union will waive initiation fees for a period of six (6) months after adoption of these By-Laws.

Section 3 - Transfer - A transfer of membership from this Local to another jurisdiction shall be in accordance with Article V of the Union's Constitution.

ARTICLE VI - LOCAL DUES AND ASSESSMENTS

Section 1 - Local Dues - Local dues shall be established by the local membership. Membership dues may be changed only by the majority of those voting on a question by secret ballot referendum or by a majority secret ballot vote in a meeting where a quorum is present, if the question has been advertised seven (7) days in "advance".

Section 2 - Special Assessments - Special Assessments shall be levied in the same manner as the Local Dues.

ARTICLE VII - GOVERNING AUTHORITY

Section 1 - Membership - All issues will be decided by taking referendums of the membership or through the actions of the Executive Board between membership meetings or through decisions of Local Officers when the Executive Board is not meeting.

ARTICLE VIII - LOCAL MEETINGS

Regular meetings of this Local shall be held at least two (2) times annually. There shall be quarterly office meetings. Special meetings may be called by a majority vote of the Officers or by a petition signed by ten (10%) percent of the members.

ARTICLE IX - LOCAL DELEGATES TO INTERNATIONAL CONVENTION

Delegates and Alternate Delegates to the Union convention shall be elected by the membership by secret ballot no less than thirty (30) days in advance of the Union Convention.

ARTICLE X - LOCAL COMMITTEES

There shall be an Education Committee; an Election Committee; an Organizing Committee and Membership Committee; a Legislative Committee and a Community Service Committee. All these and any other committee shall be appointed and removed by a majority vote of the Executive Board subject to the right of the membership to overrule such actions.

ARTICLE XI - ORDER OF BUSINESS

The order of business of the Local shall be as follows: Call to Order; Roll Call, which is optional; Reading and Action on the Minutes of the previous meeting; Reports of Officers; Reports of Committees; Unfinished Business; New Business and Adjournment.

ARTICLE XII - LOCAL OFFICERS, DELEGATES AND JOB REPRESENTATIVE (STEWARDS AND THEIR DUTIES)

Section 1 - Local Officers

- A. The Officers of the Local shall be:

Local President and Delegate to the
International Convention
Executive Vice President
Second Vice President
Recording Secretary
Secretary
Treasurer

THE LOCAL OFFICERS SHALL CONSTITUTE THE TRUSTEES OF THE SECURITY BENEFIT FUND.

- B. The duties of the Local Officers shall be determined by the Executive Board. Officers shall be elected by the entire Membership. There shall be two (2) Delegates At-Large elected from each Borough Office and General Office (for a total of twelve (12) who shall be members of the Executive Board.

Section 2 - Job Relations Representatives (Stewards)

The Local may have as many Stewards as appointed by the Local President subject to the right of the membership to overrule these appointments. Stewards shall work under the direction of the Local President and perform whatever duties are assigned by the Local and the Executive Board.

ARTICLE XIII - CONDUCT OF MEETINGS OTHER LOCAL BUSINESS AND QUORUM

The meetings shall be run under the rules of the Local By-Laws and in conformity with the Union Constitution or where that does not clearly apply Roberts Rules of Order. The number constituting a Quorum shall be ten (10%) percent of the members. A majority of Officers or a majority of Members of a Committee shall constitute a Quorum for those bodies.

ARTICLE XIV - NOMINATION AND ELECTION OF LOCAL OFFICERS

Local Officers and Members of the Executive Board shall be nominated in the month of September of each election year.

Elections - Election of Local Officers and Executive Board Members shall be by secret ballot of the membership taken in the month of October of each election year. New Officers shall take office on January 1st for a three (3) year term commencing January 1, 1973.

ARTICLE XV - STRIKES

The calling of, conduct of, termination of strikes affecting the Local shall at all times be carried on in compliance with the rules prescribed by the Union and Article XVIII of its Constitution.

ARTICLE XVI - CHARGES, TRIALS AND APPEALS

Charges, Trials and Appeals shall be taken care of by a Local Trial Court consisting of seven (7) persons who are not party to the proceedings.

ARTICLE XVII - RECALL OF LOCAL OFFICERS

Recall of Local Officers shall be by a petition where twenty (20%) of the membership request recall.

ARTICLE XVIII - AMENDMENTS TO LOCAL BY-LAWS

Amendments to the Local By-Laws shall be by majority vote of referendum of the membership of the Local.

ARTICLE XIX - REFERENDUM OF THE LOCAL

The Election Committee shall be in charge of any referendum of the membership of the Local. Questions submitted to referendum shall be determined by a majority of those voting on the question.

ARTICLE XX - FISCAL YEAR AND AUDIT

The fiscal year shall run from October 1st to September 30th of the succeeding year. Financial records of the Local shall be audited by certified public accountants or public accountants or by a committee selected by the Local.

ARTICLE XXI - OATH OF OFFICE

All Officers and Executive Board Members shall be sworn before they take office.

ARTICLE XXII - VACANCIES

Should an Officer or Delegate vacate their office during its term, the Local, in the case of an Officer or the Office, in the case of a Delegate, shall meet within thirty (30) days for nominations and hold a secret ballot election within thirty (30) days of that meeting. Vacate shall be defined as follows: When an Officer or Delegate ceases to be an employee of the Board of Elections, or is placed in a job at the Board that is in the "management" category, or is recalled, or elected to another Local Office.

ARTICLE XXIII - ADOPTION

These By-Laws shall be adopted upon the approval of a majority of the members voting upon their adoption in the membership meeting called for that purpose.

ADOPTION OF THESE BY-LAWS ARE RECOMMENDED BY YOUR INTERIM EXECUTIVE COMMITTEE

<u>N A M E</u>	<u>O F F I C E</u>	<u>N A M E</u>	<u>O F F I C E</u>
Richard Wagner	Manhattan	William Carman	Bronx
Ronald Edmead	Manhattan	Frank Somma	Bronx
Aaron Schlanger	General	Louis Ameduri	Richmond
Minnie Pugliese	General	Marie Lund	Richmond
Moe Seigal	Brooklyn	Rose Hyland	Richmond
Ernest Diaz	Brooklyn	Rosaria Oliveri	Queens
		Thomas Fitzsimmons	Queens

APPROVED BY THE LOCAL 1183 MEMBERSHIP AT A GENERAL MEETING HELD AT GASNER'S RESTAURANT, 76 DUANE STREET, NEW YORK, ON TUESDAY EVENING, MAY 25, 1971.